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Section II

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SHORE T

PLANS FOR FY 1971-1972

"LOW PROFILE" ACADEMIC RECRUITMENT

With some four years of experience now in recruiting in the face of campus dissent, we have recognized that by refining our recruitment procedures and techniques we have been able to identify and recruit in sufficient numbers able young people in all academic fields of interest to the Agency without the necessity of running a gamut of campus radicals. These procedures and techniques were formalized in a policy statement worked out by the recruiters and concurred in by the Director of Personnel. A copy of this policy statement is at TAB F.